

Thank you for your interest in working with CrossFunction Sports Massage, PLLC! We strive to be the best massage therapists for athletes and for the general health and wellbeing of those wishing to have therapeutic massage. Our company's motto is "Born for the Athlete" where all our therapists are, or were, in an athletic venture at one time. We understand what our clients go through, and wish to give the best care at every massage. We are a well-educated team of Licensed Massage Therapists who continually seek to receive quality education in our respective fields.

Our business model is creating small office locations which are located next to our clients; not clients traveling to one large location to receive care. We are prompt, professional, self-motivated, respectful to both clients and colleagues, and genuinely love to help others.

We are looking for those with the entrepreneurial spirit who do not want the hassle of owning and running a solo business, but wish for the flexibility and ownership that it provides. We can be in an office, or at athletic facilities and events. For the right employee, we are open to providing CrossFunction Sports Massage locations outside of Seattle.

We are currently hiring in Bellevue, and potentially Mill Creek, and Downtown Seattle.

Requirements

Employee must have:

- At least 8 Continuing Education Credits of sport massage within two years of potential hire date
- A valid massage license and massage insurance (AMTA, ABMP, etc)
- Been an athlete, of any sport, within their lifetime. Our motto is "Born for the Athlete" Massages by athletes, for athletes. Whether that sport be martial arts, yoga, team/individual, running/cycling clubs, etc. are all applicable.

Other non-mandatory but well-looked at requirements are:

- Having and maintaining a Certified Personal Training license. We hire highly skilled Licensed Massage Therapists, and in sports it is helpful to have that additional certification. ISSA, ACE, NASM, CSCS, FiTour, are all appropriate licensures. This helps protect you as well as help in your profession.
- A certification in cupping, or taken more than 6 continuing education credits in cupping
- An advanced course or specialty in stretching, yoga, Thai massage
- Continuing education classes in guasha, scraping, or Graston techniques

- Proficient with technology. We are a non-paper organization; every aspect of our business is done online, and at some locations this even includes our music.

Salary Scale

End of year assessments provided by managers to determine raises and level changes.

Sport Massage Therapist I: \$30.00-31.95/working hr.

- Year 0-2 experience and/or DOE in the sports applications and referrals
- Have a minimum of 8 Continuing Education credits of Sports Massage within the last two years
- Have a valid State Massage License, accredited personal insurance (AMTA, ABMP, etc), and the insurance is applicable if the practitioner performs cupping or hot stone.

Sport Massage Therapist II: \$32.00-33.95/working hr.

- Year 2-5 experience and/or DOE in the sports applications and referrals
- Have a minimum of 16 Continuing Education credits of Sports Massage within the last two years
- Have a valid State Massage License, accredited personal insurance (AMTA, ABMP, etc), and the insurance is applicable if the practitioner performs cupping or hot stone.

Sport Massage Therapist III: \$34.00-35.00/working hr.

- Year 5+ experience and/or DOE in the sports applications and referrals
- Have a minimum of 16 Continuing Education credits of Sports Massage within the last two years
- Have a valid State Massage License, accredited personal insurance (AMTA, AMBTA, etc), and the insurance is applicable if the practitioner performs cupping or hot stone.

We also offer:

- **Bonus and Incentives**

- **Continuing Education Credits**
- **Paid Time Off**
- **Pro-bono Clients**
- **Growth Options**
- **Business Hassle Freedom**
- **XF Team Member- part of a growing, thriving sports massage therapy team!**